

RAC Annual Board/Staff Retreat Agenda
Facilitator: Dr. Robert S. Harvey, RAC Strategic Initiatives Lead
@ Cortex, 4240 Duncan, St. Louis

8:00 a.m. – 8:30 a.m.

Welcome & Continental Breakfast

8:30 a.m. – 9:00 a.m.

Commission Business Discussion

Bylaw Article III – Commission Meetings

9:00 a.m. - 9:45 a.m.

Opening Connectional Activity

Objective: During this connectional activity, each participant will engage in telling the story of where they come from, their goal for being connected to RAC, and what they bring to the moment.

Emphasis Areas: Human Connection and Mutual Identity/ies Alignment

9:45 a.m. – 10:30 a.m.

Telling the Story of the Now and the Future

Objective: Vanessa will utilize a TEDTalk approach to unpacking the story of the strategic plan [to-date] with the arc of “big wins” and “big trends & data.” This is intended for all participants to achieve a calibrated altitude of the landscape of the “here and now,” and how that landscape of wins, trends, and data offers a forecast of how RAC positions itself to be responsive, disruptive, *and* imaginative in fulfilling the strategic plan. The presentation will end with the presentation of “big questions” that must be answered by the end of the retreat. Participants will be utilizing a *parking lot* as a way to capture noticings, wonderings, and pushes/questions. After presenting, the facilitator will moderate a discussion based on the parking lot ideas.

Emphasis Areas: Strategic Plan Year to Date Review

10:30 a.m. – 10:45 a.m.

Guided Break

10:45 a.m. – 12:00 p.m.

The Big Questions Part 1

Objective: Participants will be provided an opportunity to reflect in small groups and collaboratively discuss the Big Question #1, which will move RAC toward clarifying its bodies of work for growth and sustainability in the region.

12:00 p.m. – 1:15 p.m.

Group Photo, Lunch, & Movement Connection

1:15 p.m. – 1:30 p.m.

Guided Check-In

Objective: All participants will be led in a guided check-in, probing how our bodies are feeling, what we are holding as curiosities, and what might be presenting itself as barriers, this will allow us to re-center and reimagine, if necessary, how we position Part 2 of our time.

1:30 p.m. – 3:00 p.m.

The Big Questions Part 2

Objective: Participants will engage in an ideation-assumption protocol in small groups and collaboratively discuss the Big Question #2, which will move RAC toward clarifying the requisite nexus of revenue, people, and place for organizational thriving by 2030.

3:00 p.m. – 3:15 p.m.

Break

3:15 p.m. – 4:15 p.m.

The Big Questions Part 3

Objective: Utilizing a liberatory metric-identification process, and through a consultative function with the staff, participants will collaboratively determine the initial annualized metrics—qualitative and quantitative—to measure organizational effectiveness toward impact and outcomes.

4:15 p.m. – 5:00 p.m.

Closing Activity

Objective: As a closing activity, all participants will collectively create and engage an oral poem utilizing a sentence starter that connects each line, which captures their sense of emotion(s) as the day ends.

6:00 p.m.

The Big Dinner at Laumeier Sculpture Park (Optional)