



**REGIONAL ARTS
COMMISSION**
OF ST. LOUIS

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**Regional Arts Commission
Executive Committee (Closed Session) Minutes
March 25, 2025 via ZOOM
3 p.m.**

Call to Order & Roll Call – Gennaria & Sutherlin

Gennaria called the March 25, 2025 meeting to order at 3:02 a.m.

Committee Members in Attendance

Jerry Gennaria, chair, Tino Ochoa, vice chair, Sam Fiorello, secretary, Rhonda Carter-Adams, Member-at-Large, Roz Johnson, Member-at-Large

Yea – Gennaria, Ochoa, Fiorello, Russell, Carter-Adams, Johnson

Nay – none

Abstain – none

Absent

John Russell, treasurer

Staff Attendee

Lea Sutherlin

Personnel Matter (Discussion)

CLOSED SESSION/Privileged and Confidential

Gennaria called for a motion to continue discussions, as follow-up to the February 11, 2025 closed session of the Executive Committee regarding a privileged and confidential personnel matter.

Motion made by Carter-Adams, seconded by Johnson, and unanimously carried to hold a closed session of the Executive Committee to discuss a privileged and confidential personnel matter. Votes were as follows:

Yea – Gennaria, Ochoa, Fiorello, Carter-Adams, Johnson

Nay – none

Abstain - none

Gennaria asked Sutherlin to leave the meeting.

Closed session held regarding personnel matter.

Following closed session, Gennaria contacted Sutherlin to return to the meeting.





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Adjournment – Closed Session

Gennaria called for a motion to adjourn the closed session and to reconvene open session. Motion made by Carter-Adams, seconded by Johnson and unanimously approved to adjourn the March 25, 2025 closed session and to reconvene the open session of the Executive Committee at 3:35 p.m. Votes were as follows:

Yea – Gennaria, Ochoa, Fiorello, Carter-Adams, Johnson

Nay – none

Abstain – none

RAC Compensation Policy

Gennaria called for a motion to approve the RAC Compensation Policy – with a focus on President & CEO. Motion made by Fiorello, seconded by Ochoa and unanimously carried to approve the RAC Compensation Policy – with a focus on President & CEO - and for presentation to the Board at its June 12 full Commission meeting. Votes were as follows:

Yea – Gennaria, Ochoa, Fiorello, Carter-Adams, Johnson

Nay – none

Abstain – none

Adjournment

Gennaria called for a motion to adjourn the open session. Motion made by Fiorello, seconded by Ochoa and unanimously approved to adjourn the March 25, 2025 open session of the Executive Committee at 3:42 p.m. Votes were as follows:

Yea – Gennaria, Ochoa, Fiorello, Carter-Adams, Johnson

Nay – none

Abstain – none

Submitted by

L. Sutherlin, Exec. Asst. & Commission Administrator

